LITTLE FLOWER INSTITUTE OF SOCIAL SCIENCES AND HEALTH (LISSAH)



Affiliated to University of Calicut

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EMPLOYER FEEDBACK ON ACADEMIC PERFORMANCE AND AMBIENCE – ANALYSIS REPORT 2019-20

SI. No	Questions	Excellent	Very Good	Good	Satisfa ctory	Unsatisfa ctory
1	Syllabus was relevant and meets the requirements of the industry	35.00%	50.00%	5.00%	10.00%	0.00%
2	Syllabus helps in overall personality development	50.00%	45.00%	0.00%	5.00%	0.00%
3	Syllabus enhances employability	45.00%	45.00%	5.00%	5.00%	0.00%
4	Syllabus helps in solving local problems	35.00%	50.00%	10.00%	5.00%	0.00%
5	Skill base content in syllabus	35.00%	40.00%	25.00%	0.00%	0.00%
6	Syllabus enhances creativity in workplace challenges	40.00%	30.00%	25.00%	5.00%	0.00%
7	Syllabus offers ample technical knowledge adequate for the industry	25.00%	45.00%	5.00%	15.00%	10.00%

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Employers' Opinions:

- The employers observed that the curriculum followed in the institution offers significant opportunities for higher studies and effectively meets the evolving needs and requirements of employers.
- The curriculum is relevant for industry
- The syllabus perceived to have a positive impact on overall personality development.
- The employers observed that curriculum gives scope for holistic development.

Action Taken Report on Employer Feedback:

- Identify areas where the syllabus can be improved to enhance its effectiveness in addressing local problems. This may involve incorporating case studies, real-world examples, or practical projects that align with the local context.
- Develop strategies to address the technical knowledge adequacy. This could involve providing practical hands-on experiences and guest lectures/workshops by industry professionals.
- Need to conduct placement drives with increased student participation.
- Recommended to increase the enrollment in Certificate/Value-added Courses.